



ANNUAL REPORT



2022-2023

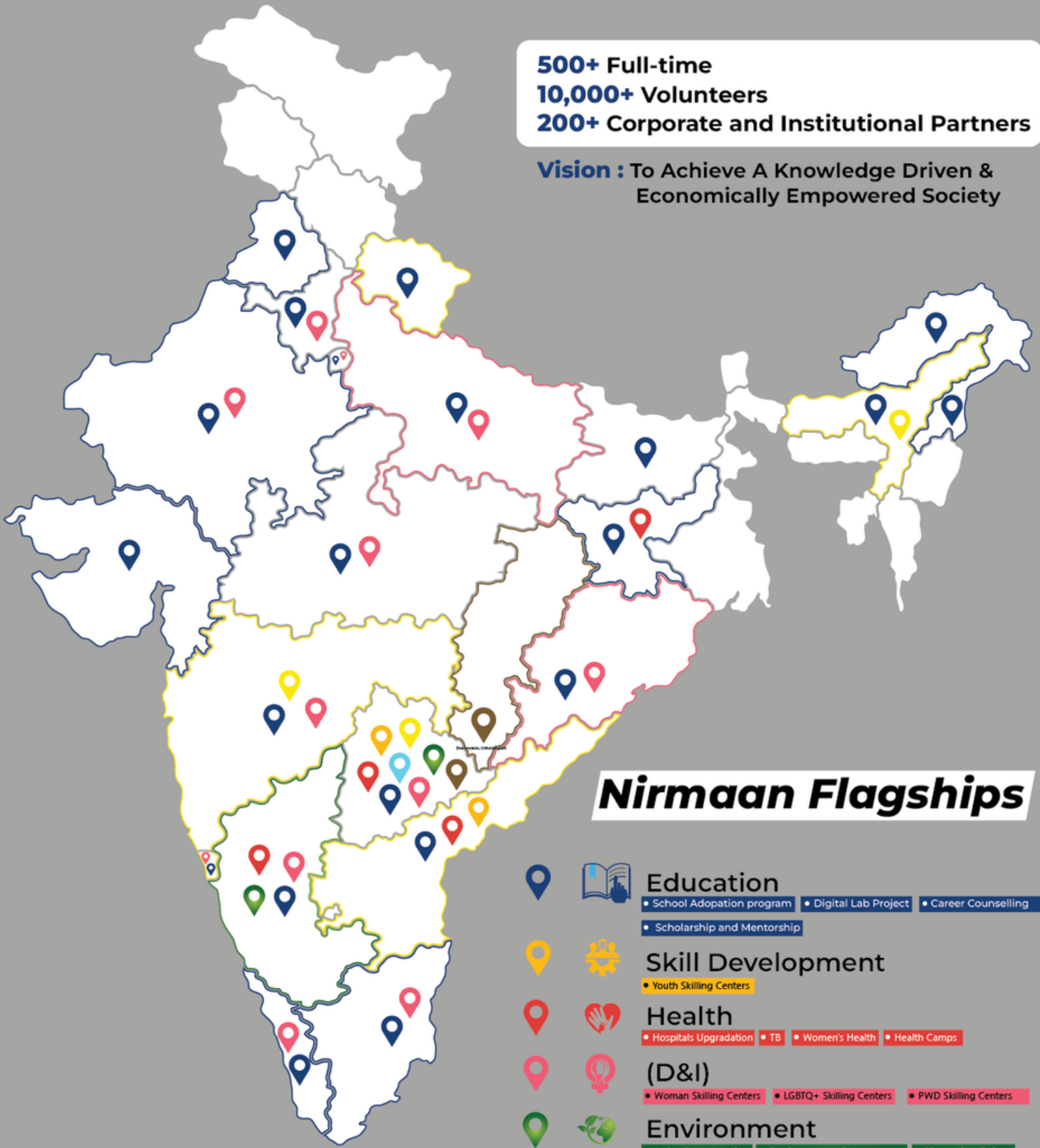
www.nirmaan.org



nirmaan.org

500+ Full-time
10,000+ Volunteers
200+ Corporate and Institutional Partners

Vision : To Achieve A Knowledge Driven & Economically Empowered Society



Nirmaan Flagships

- 

Education
 - School Adopation program
 - Digital Lab Project
 - Career Counselling
 - Scholarship and Mentorship
- 

Skill Development
 - Youth Skilling Centers
- 

Health
 - Hospitals Upgradation
 - TB
 - Women's Health
 - Health Camps
- 

(D&I)
 - Woman Skilling Centers
 - LGBTQ+ Skilling Centers
 - PWD Skilling Centers
- 

Environment
 - Lake Conservation
 - Environmental Awareness
 - Plantation Drives
 - Kitchen Garden in Govt. Schools
- 

Community Development
 - Food Bank
 - Village Adoption Program
 - Solar Village
- 

Disaster Relief
- 

Tribal Welfare
 - PVTG Village Adoption
 - Sustainable Agriculture



TABLE OF CONTENT

EDUCATION

- **School Adoption Program** 08
- **Digital Lab** 09
- **Coding Initiative Program** 10
- **STEM Learning** 11
- **Vidya HelpLine (VHL)** 12

SKILL DEVELOPMENT AND ENTREPRENEURSHIP

- **Youth Skill Development** 14
- **Women In Tech** 15
- **Impact Hiring** 17
- **Vocational training Center** 18
- **LGBTQ+ Empowerment Programs** 19
- **Entrepreneurship Development Program (EDP)** 20
- **Career Guidance** 21
- **Threads of Hope** 22

HEALTH

- Tele ICU 24
- NICU 26
- ICU Medical equipment support 27
- Free Health camps 27
- Awareness in Mental Health (AIM) 28
- Other Interventions 29

COMMUNITY DEVELOPMENT

- Tribal Village Adoption 31

DISASTER RELIEF AND REHABILITATION

- Bhadrachalam Kothagudem 34
- Assam Floods 35

CERTIFICATIONS

- GPTW certified 37

BOARD MEMBERS



MAYUR PATNALA

CEO & Founder
Nirmaan Organization



ABHISHEK VADDADI

Core Team Member, Localbuy
Technologies PVT LTD



SANDHYA RANI

IPoS (Rtd.), Former
Commissioner of
Education, Govt of
Andhra Pradesh



VENKAT TANKASALA

Asst. Vice President,
Synchrony
International Services
PVT LTD



RAKESH SINGHANIA

CFO, Wells Fargo India



DR ASHOK AGARWAL

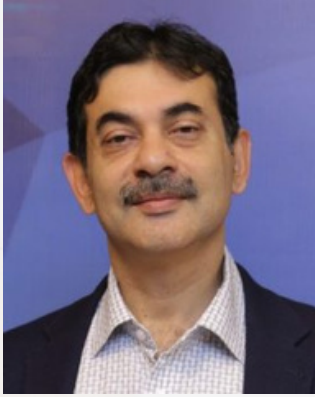
Founder of SQL Star
International Ltd, Cyber
Media India Ltd, ACS
Technologies Ltd, and
Era Software Systems
(P) Ltd



V LAXMIKANTH

Managing Director
Broadridge Financial
Solution India Private
Limited

ORGANIZATION ADVISORY COUNCIL



JAYESH RANJAN IAS

Principal Secretary to
GoT, I&C and ITE&C
Departments, Advisor
to Nirmaan



RAJU REDDY

Founder & former CEO,
Sierra Atlantic

NIRMAAN USA



GOPI VUDARU

Infrastructure Manager,
State Farm Insurance



NAVEEN MADISETTY (TREASURER)

CEO, Techie Brains Inc IL, USA



VIVEK PALEPU (SECRETARY)

Regulatory Scientist at US FDA – VA,
USA



NITHYA ANNAMANENI

Siemens, Dallas, TX – USA

EDUCATION

- **School Adoption Program**
- **Digital Lab**
- **Coding Initiative Program**
- **STEM Learning**
- **Vidya HelpLine (VHL)**

SCHOOL ADOPTION PROGRAM (SAP)

The Nirmaan School Adoption Program (SAP) is aimed at adopting government schools that are in vulnerable condition and transforming them into model schools.

Objectives of School Adoption Program:

- To ensure every Child has access to Quality Education through support for a conducive and safe learning environment.
- To develop a government school into a model school, in terms of infrastructure, academic standards and holistic development of children, in a span of 3-5 years.

Basic Infrastructure	CLASS Framework
No Teachers Shortage	C - Quality COMPUTER classes through Digital Lab
Clean and Separate Toilets	L - LANGUAGE Proficiency through English lab & well-stocked LIBRARY
Safe Drinking Water	A - Encouragement to ARTS
Classrooms with basic amenities	S - Adequately equipped SCIENCE LABS
Good building and safe playground	S - Focus on physical education and SPORTS

The SAP has been conducted at several schools in different districts, including Zilla Parishad High School in Faizabad, TSMS & Jr College and Zilla Parishad High School in Neredigunta, schools in Hasmathpet and R.P.Colony, Kukatpally. The program has provided infrastructure support such as borewell, water sump, drinking water facility, toilets, solar plant and renovated classrooms to improve the overall infrastructure of the schools. The impact of this program is impressive, with 2222 students, both boys and girls, benefiting from the five projects that took place this year. The involvement of donors such as Carrier, Synopsys, and Infor has been crucial in making this program successful.



Toilet construction



After classroom repair



After classroom repair with tandoor tiles



Solar plant setup



Drinking water setup

DIGITAL LABS

It is a long-term sustainable initiative by providing a motivating and encouraging environment for Government High school students from socio-economically marginalized sections of the society in Urban-Rural and Tribal areas of Telangana through setting up Digital Labs. It includes projects like DDI, Digital Schools, Smart Classrooms.



The impact of the initiative on **39,000+** students, including both girls and boys through **92** projects is a significant achievement. We offer regular maintenance of digital infrastructure, up-gradation of software and hardware and provide continuous training and support to teachers and students for the successful implementation of this program.

TOT (Training of Trainers):

We conducted Training for computer teachers covering the topics of HTML, CSS, MS Excel, and Email Etiquettes aiming to equip teachers with the necessary knowledge and skills to teach these essential tools to their students.

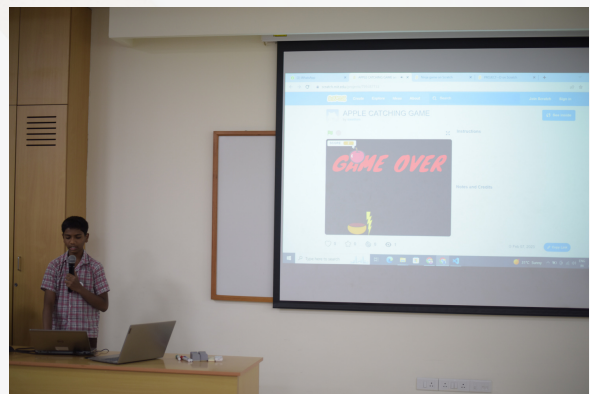


CODING INITIATIVE PROGRAM

The Coding Initiative Program, undertaken by Wells Fargo - Nirmaan, has been dedicated to providing government school students with the opportunity to learn and develop coding skills. Through a combination of Instructor-Led Learning and Self-Led Learning on an Online Learning Platform, this program has made significant progress in empowering students to embrace coding and emerging technologies.

In the Instructor-Led Learning component, a total of 1798 government school students enrolled, surpassing the target of 1500. Among them, 1150 students participated at the Intermediate level, while 648 students were at the Basic level. The Self-Led Learning on the Online Platform also saw remarkable success, with 8156 government school students enrolled, exceeding the target of 4500. Of these, 3200 students engaged at the Intermediate level, and 1300 students at the Basic level.

Furthermore, the program had a positive impact on student attendance throughout the year, especially from April 2022 to March 2023. Despite holidays and school closures, the overall attendance rate stood at an encouraging 75.2%. Remarkably, the months of February and March, during the annual exams, recorded the highest attendance.



students displaying their inventions through Coding



STEM LEARNING

- STEM Lab Initiatives aim to establish hands-on experience for students by setting up laboratory(-ies) in schools, covering Science, Mathematics, Language, Social Science, and Computers. The project spans three years per school and intends to foster curiosity, creativity, and imagination in students. By engaging with tools and equipment, students will develop a design mindset, computational thinking, adaptive learning, and problem-solving skills. This integrated approach to Science and Math will cultivate a genuine understanding and encourage innovation among young minds.

The STEM Lab Initiatives have been successfully implemented at four schools, namely **KGBV Narayanpet, KGBV Sadashivpet, KGBV Jinnaram, and KGBV Moinabad impacting 880 girl students**. The achievements at these schools are as follows:

- Noticeable improvement in the academic performance of students.
- Enhanced student engagement, participation, and attentiveness in classrooms.
- Active note-taking during practical sessions, demonstrating their enthusiasm for learning.
- Successful training in the Robotics curriculum, including Scratch programming:
 - 7th-grade students completed scratch animation programs.
 - 8th-grade students demonstrated their skills with sensor boards and paper circuits for bulb connections.
 - 9th-grade students effectively connected bulbs using breadboards in series.
- Noteworthy demonstrations in front of Mandal education officers.
- Practical sessions have significantly contributed to nurturing students' interest in science education and fostering their aspirations for future careers in related fields.



VIDYA HELPLINE

In this program we provide guidance to the students from rural and tribal areas through tele counselling (VHL). Under this program, we also have the 'Career Saathi Program (CSP), Mentorship and Scholarship Program and Career Workshops.' The aim of this program is to provide monetary help and career guidance to the meritorious but financially constrained students to pursue their education.

Our Objectives:

- To guide students to take up right choice of career
- To provide information about various aids like scholarships, training institutes, loans etc., to continue their education
- Access to free, direct and authentic information and guidance on demand
- To show opportunities to students to grow to their full potential.

Under VHL, this year with our **33** projects, we have impacted **206538** students.



Inauguration of mobile VHL



SKILL DEVELOPMENT & ENTREPRENEURSHIP

- **Youth Skill Development**
- **Women In Tech**
- **Impact Hiring**
- **Vocational training Center**
- **LGBTQ+ Empowerment Programs**
- **Entrepreneurship Development Program (EDP)**
- **Threads of Hope**
- **Career Guidance**

YOUTH EMPLOYMENT PROGRAM

It is one of the initiatives of Nirmaan Organization aimed at providing opportunities for young people to enter the workforce, gain skills, and become economically self-sufficient. The primary objective of this program is to train and place unemployed youth and Persons With Disabilities (PWD) from underprivileged communities as per market requirements and help to achieve their own goals. We offer training in three courses such as **ITES-BPO, TALLY, and WMA** in offline mode for three months. Also, we offer training in soft skills in hybrid mode. We are doing online and offline Mobilization by using social media and other resources to form batches.

Additionally, we offer volunteering sessions to aspirants on various important topics such as Resume building, communication skills, etc. We conducted Mock interviews for the aspirants which helped them to bag the jobs during the Placement drive at Apollo Medical College, Job drive at Kukatpally, Job Mela at Employment office, Kancharapalem. **2368** students got trained in the above courses out of which **590+** got placed in various companies during the last financial year.



Ongoing class

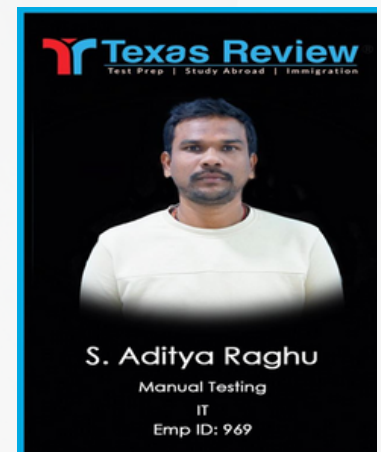


During Interview process

SUCCESS STORY:

The success story of Aditya Raghu is an inspiring one. Aditya faced multiple rejections in his job search despite attending several interviews. Finally, he heard about the free training and placement provided by Nirmaan organization and he decided to join the program. Aditya attended the classes regularly and was highly interested in learning. He was the first person in his batch to secure a job after completing the training.

Aditya was extremely thankful and happy to have secured a job. He is currently working as a manual tester at TEXAS REVIEW, a reputed company. Aditya's story is a testament to the power of perseverance and determination in the face of challenges. His success story is an inspiration to many others who face similar challenges in their job search.



WOMEN IN TECH

Women from the economically backward community are given training in “Web and mobile applications” to empower them. The goal of this project is to train and place unemployed women from underprivileged communities as per market requirements and help to achieve their own goals. Program implementation begins from identifying the needy women who are looking for training & placement assistance. Community Mobilizers visit the community on a regular basis and interact with women and their parents to create awareness of women in technology programs and help them enroll in the program. 8720 have received training through this program and out of them, 1104 have been placed.

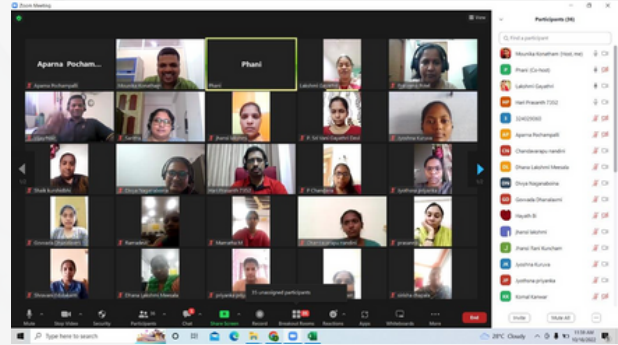
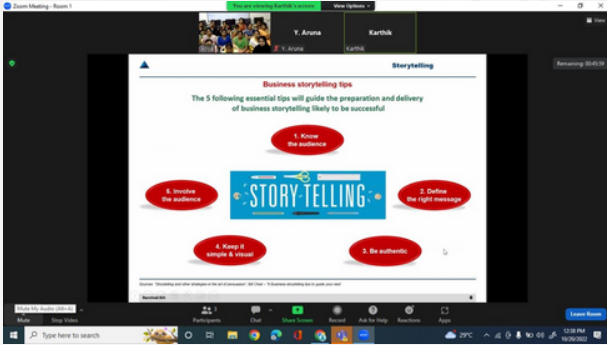


We celebrated our students' training completion with a graduation ceremony at FactSet Office, where they interacted with core employees



Students undergoing training at Fatehnagar Center

Additionally, we organize volunteering sessions such as Getting ready for work – Basic Email Writing Skills, Basic Communication Skills – Storytelling, Session on Climate Change, Health & Hygiene, Time Management, Stress Management, Good Saving Habits + Managing Debts, Work Place Readiness – Mock Interviews, Work Place Readiness – Resume Writing for the wholistic development of women beneficiaries.



online volunteering sessions conducted by Synchrony

SUCCESS STORY:

Navitha is a young girl who faced various challenges, including the loss of her father and financial constraints, which made it difficult for her to continue her education. However, through the help of her uncle, she was introduced to the Education as an Equalizer project (WIT) in Fatehnagar. Through this program, Navitha learned valuable skills such as MS Word, Excel, PowerPoint and improved her communication skills.

With her newly acquired skills and confidence, Navitha participated in a recruitment drive and secured a job at Kun Hyundai. This achievement not only made her happy and proud but also made her independent and able to support her family. Her success story is a testament to the power of education and skills training, which can be transformative and help individuals overcome difficult circumstances.



IMPACT HIRING

The Impact Hiring Program is a visionary initiative aimed at providing unemployed youth from underprivileged and economically weaker sections with opportunities to secure their dream jobs. Supported by Microsoft, the program takes a transformative approach, particularly empowering marginalized communities such as women, persons with disabilities (PWD), LGBTQ+ individuals, and economically disadvantaged individuals. The program establishes Hiring Hubs, which serve as platforms to connect skilled youth with potential employers. By offering guidance, support, and access to the job market, the program seeks to foster economic and social empowerment among the beneficiaries.

In the year 2022-2023, through our 7 projects, we have impacted 940 individuals, highlighting the tangible progress we've made in achieving our mission.

The Impact Hiring Program's ultimate goal is to positively impact the lives of 8000 underprivileged individuals across India, contributing to the country's youth employment landscape and promoting inclusivity and diversity. The program's implementation spans six locations in India, namely Telangana, Andhra Pradesh, Tamil Nadu, Maharashtra, Karnataka, and NCR-Gurgaon.



VOCATIONAL TRAINING CENTERS (VTC)

This project aims to provide skills and build confidence of women from economically weaker families, thereby leading to their economic and social independence. The project is spread in and around Hyderabad and Pune for women in the age group of **18-40 years**.

Mobilization: Rigorous selection process is carried out to identify the correct beneficiaries of the project. Selection criteria such as willingness to travel and work, below-poverty line factors are being considered during the interview process

Training: There were different types of livelihood training planned and successfully completed in 2022-23. Courses such as beauty parlour, tailoring, and computer training can provide individuals with valuable skills that can help them secure employment or start their own businesses. Certification will be provided on successful examination.

Workshops: Various workshops will be conducted twice a month to create awareness about various topics like life skills, health and hygiene, relevant exposure visits etc.

Placement Support: Women are being supported through various workshops to prepare themselves for interviews like mock interviews, workplace readiness etc. Follow-up with women after 6 months and 1 year for supporting them.

Alumni Network: Establish alumni network for all trainees, conduct annual event for networking and motivation session, thereby building a support base for women

The project has impacted **1491** women out of which **642** have been placed in different roles. The donors of this project are ADP and HSBC.



LGBTQ+ EMPOWERMENT PROGRAMS

In the year 2022-2023, we have extended our support to the LGBTQ+ community by offering:

- Vocational training and Livelihood support
- Skilling and Placement support

The goal of this program is to empower LGBTQ+ community who are in the age group of **18-40** years, through vocational training and livelihood support or through Job placement/ market linkages.

We offer trainings in Spa, Makeup, basic Computer and English training, Jute bag making, Bag making, Photography, Body care course and Fabric design course.

Achievements:

- Entered MOUs with 4 major Community Based Organizations (CBOs) – Astitvam Foundation, Transequality Society, Liberty Rebellion, and Prema Jyothi Trust
- MOU with VLCC Limited to specialized training in beauty, wellness, and Spa services.
- LGBTQ+ team participated in Inorbit Marathon with Pride Flag.
- Set up stalls at PepsiCo corporate office and Inorbit Mall at Madhapur. At both stalls, LGBTQ+ team sold out their products. Stall requests from corporates are extended to LGBTQ+ jute bag team.



Stall at Inorbit Mall

ENTREPRENEURSHIP DEVELOPMENT PROGRAM (EDP)

Entrepreneurship development is critical for the economic empowerment of women, especially those from underprivileged communities. The Pegasystems' Entrepreneurship Development Project aims to provide equipment support to skilled underprivileged women and empower them to generate livelihood opportunities and also infrastructure support to the Nirmaan's Skill Development Centre at Fateh Nagar.

Mobilization: The mobilization of the beneficiaries was done by Nirmaan Organization skilled trainers who have identified individuals who have successfully completed their tailoring course and started their own business in several communities including Gowtham Nagar, Jagadgiri Gutta, Apuroopa Colony, Gajularamaram, Fateh Nagar, and Balanagar..

The donor of this project is Pegasystems and it has impacted 142 women beneficiaries



Women undergoing training in EDP



CAREER GUIDANCE

Our Career Guidance and Workshops program is dedicated to shaping the future of our students by equipping them with essential life skills and nurturing their aspirations. Our comprehensive approach includes lessons in goal setting, instilling a strong sense of the dignity of labor, offering vocational education, and exposing students to diverse career paths.

Comprehensive Career Counseling: We provide students with personalized career counseling, guiding them toward their dream careers and reducing dropout rates. Our commitment is to help each student realize their full potential and set a clear path toward success.

Tele-Helpline Center: To ensure continuous support and guidance, we have established a tele-helpline center that serves as a safety net throughout each student's educational journey.

In the financial year 2022–2023, our program achieved significant milestones through four impactful projects, benefiting a total of **18,618** students. We are proud to be part of their educational journey, fostering their personal and professional growth.



THREADS OF HOPE

The “Threads of Hope” program was launched in 2012 at Anjaiah nagar with the objective of empowering underprivileged women by providing them a platform to create, promote and market various handmade products like candles, bags and jewelery and become economically empowered.

Our Women Skill development centers provide necessary training in various market-required skills along with livelihoods support for job placements and entrepreneurship. Our products fulfil the criteria of Quality, Affordability, Eco-friendliness, Swadeshi.

The program has achieved several milestones since its inception such as training over **10,000** women, receiving the first bulk order from Deloitte followed by a second order from ADP. The program has also been invited to participate in corporate stalls at different places.



Beneficiaries making bags

HEALTH

- **Tele ICU**
- **NICU**
- **ICU Medical equipment support**
- **Free Health camps**
- **Awareness in Mental Health (AIM)**
- **Other Interventions**

TELE ICU

The Tele ICU initiative is introduced as a solution to address the shortage of critical care resources, to provide the integrated care service at the door step of patients in remote areas, to get the consultation of expert doctors from Urban Government Hospitals without travelling to the city which results in reducing the burden of travelling for the patients and families. The goal is to optimize the expertise and facilitate 24-hour-a-day care by ICU caregivers.

As part of this Program, Government of Telangana has recommended to take up the project at NIMS as HUB and NIMS recommended hospitals will be SPOKES.

Hospital Name	HUB/SPOKE
NIMS Hyderabad	HUB
RIMS Adilabad	SPOKE
Area Hospital, Utnoor	SPOKE
Area Hospital, Zaheerabad	SPOKE
District Hospital, Gadwal	SPOKE
District Hospital, Thandur	SPOKE
District Hospital, Mancherla	SPOKE

Equipment Supported to the NIMS, HUB

Details	Units
Desktop Computers/CPU	8
Large Screen - TV	2
Tabs with SIM and Internet	2
Head sets	7
Power backup	1
Internet installation (ILL - 25MBPS)	1
Workstation (CCTV, LED stand and Furniture)	1
Printer	1
Web Cameras	2

Equipment supported to the each SPOKES (Total 6 SPOKES)

Details	Units
Desktop Computer/CPU with Web Cam	1
Large Screen - TV	1
Tab with SIM and Internet	1
Head sets	1
Power backup	1
Internet installation	1
Workstation (Furniture and LED Stand)	1
CC TV camera	1



Dr. T Gangadhar Sir along with the team NIMS having a Dry run at NIMS



Electric Vehicle Donation to NIMS supported by Qvantel



Ambulance donation to Government Hospitals

This project aims to support newborn who require specialized medical care due to being premature, having a low birth weight or having medical conditions that require immediate attention. With the support of Cigniti Technologies, Mother and Child Health Centre, Nalgonda has been provided with 10 bedded NICU facility where they can support 1000 patients in a year.

Equipment Supported:

Equipment Name	Quantity
Radiant Warmers	10
Phototherapy Machines	10
Pulse oximeter	10
Syringe pumps	10
Infusion pumps	10
Multipara monitors	5
HFNC Machine	1
CPAP Bubble	1
T. Piece Resuscitators	1
ACs	4



Inauguration of NICU

ICU - Medical equipment support

The acute shortage of ICU beds in rural India during the 2nd wave of COVID-19 is a serious concern. The lack of adequate healthcare infrastructure and resources in rural areas makes it challenging to provide adequate medical care to those who need it the most. In many cases, even secondary hospitals at district headquarters do not have enough ICU beds to handle severe cases of COVID-19.

The goal of this program is to create 10-ICU bed units rapidly which could be a feasible solution to address this shortage. In the year 2022-2023 we have undertaken **50+** such projects impacting **84000+** patients.



ICU medical equipment support at one of the impacted hospitals

FREE HEALTH CAMPS

Providing access to healthcare is crucial for the overall well-being of individuals and communities. We have conducted **14** Multi speciality Free health camps in and around Hyderabad, Ranga reddy and Vijayawada impacting **6521** patients.



Patients undertaking check-ups



Free health camp covered by the media

AWARENESS IN MENTAL HEALTH (AIM)

The aim of this program is to create awareness and knowledge about mental health, to prevent mental health problems and to promote good mental wellbeing programs.

Highlights of this year:

- Conducted 40 sessions at Nirmaan skill centers impacting 1200+ beneficiaries
- Conducted Interactive session for 100 students at Telangana Tribal Welfare Residential Degree College
- Working for LGBTQ+ community and conducted 2 sessions for their mental wellbeing
- As a part of Learning and development sessions, 10 mental health related awareness topics were discussed
- Conducted 2 Breast and cervical cancer awareness camps

we are in the process of starting a project for suicide prevention



Interactive session at TTWRDC



OTHER INTERVENTIONS

The impact of our initiatives on various aspects of healthcare and community well-being includes:

1. **Blood Donations:** Through our blood donation drives, we have positively impacted the lives of 626 individuals by providing them with the gift of life through blood transfusions.
2. **CPR Awareness Campaigns:** Our CPR awareness programs have educated **30** individuals on crucial life-saving techniques, empowering them with the knowledge and skills to respond effectively in emergency situations.
3. **Oxygen Plant Setup and AMC Services:** We have established oxygen plants and provided essential Annual Maintenance Contracts (AMCs) to ensure the continuous availability of this critical resource. This initiative has benefited 1000 individuals, ensuring access to oxygen in times of need.
4. **Breast and Cervical Cancer Screening:** Our efforts in raising awareness and providing screenings have touched the lives of **108** individuals, promoting early detection and increasing the chances of successful treatment.
5. **Isolation Kits Distribution:** We have distributed **500** isolation kits to support individuals in maintaining proper isolation and minimizing the spread of contagious diseases during challenging times.

These accomplishments reflect our commitment to improving the health and well-being of our community. We are grateful for the support and collaboration of our stakeholders, partners, and volunteers in achieving these milestones.





COMMUNITY DEVELOPMENT

- **Tribal Village Adoption**
- 

TRIBAL VILLAGE ADOPTION

The goal of this program is to create sustainable change within the community and empower individuals to improve their own lives. With the help of ServiceNow, we have adopted **Chinchughat** in Adilabad, **Petralchenu**, **Prashanth Nagar** and **Choutagudam** in Nagarkurnool, **Balanagar** in Mahabub Nagar district, **Kothapeta** in Ranga reddy district of Telangana. In the year 2022-2023, **37** projects took place impacting **35838** beneficiaries.

After a detailed need assessment we provided-

- Rainwater Harvesting Pits
- Garbage Collection, Segregation and Disposal Systems
- Borewell
- Water Tanks For Animals
- IT-Enabled Classrooms
- Micro-Enterprises (Flour Mill, Black Smith, and Honey Gatherers)
- Vocational Training Center For Women
- Flooring for Community Hall
- Street Light
- Community Reserve Forest
- Entrepreneurship Development Training
- New Doors For Classrooms – Dormitory etc



Borewell at Petralchenu Village



Water Tanks For Animals



Drainage Work



Flooring at community hall



Garbage Collection, Segregation And Disposal Systems



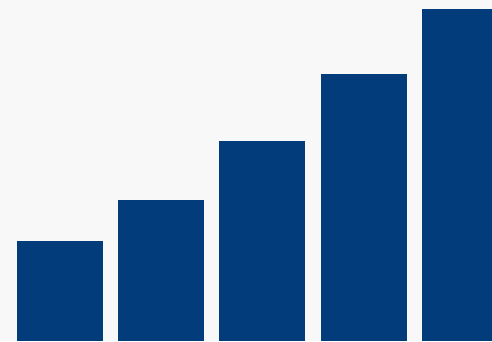
Availability of IT-enabled classrooms



DISASTER RELIEF & REHABILITATION



- **Bhadrachalam Kothagudem**
- **Assam Floods**



Bhadrachalam, Kothagudem

With the support of ServiceNow, Nirmaan organization has taken up the ground level initiative in providing relief to the flood affected areas. Team Nirmaan and local members were able to provide relief to the flood-affected **354** families in Bhadrachalam. The **distribution of ration and hygiene kits** is essential for people to survive and maintain their health during difficult times.



Distribution of Ration kits and Hygiene kits



Children with happy face after rescue

ASSAM FLOODS

In 2022, Nirmaan launched the "**India Floods Relief Project - Operation Sahaaya 7.0**" to address the devastating impact of incessant rains and floods on people's lives and homes. Originally focused on Assam, the project expanded to include seven states, namely Telangana, Andhra Pradesh, Maharashtra, Gujarat, Madhya Pradesh, and Bihar, reaching out to the most affected communities.

Responding swiftly to the Assam floods, Nirmaan collaborated with local organizations and volunteers to assess the urgent needs of those affected. We provided Back-to-Home Relief Kits, costing Rs. 1800 each, to 1000 underprivileged families. These kits sustained families for a month and included essentials like ration, hygiene items, mosquito repellents, medicines, and more.

Thanks to the incredible support from compassionate donors, the "India Floods Relief Project - Operation Sahaaya 7.0" raised over **61+ lakh**, making a significant impact on the flood-affected regions.

The scale of the disaster demanded continued support and resources. Though progress has been made, affected families still need immediate assistance to rebuild their lives. Nirmaan remains dedicated to working with local partners to provide timely support and extend relief efforts in the affected states.

We urge individuals and organizations to contribute to this urgent cause by donating to the "India Floods Relief Project - Operation Sahaaya 7.0." Your tax-exempt donations will provide much-needed relief to affected families and communities.

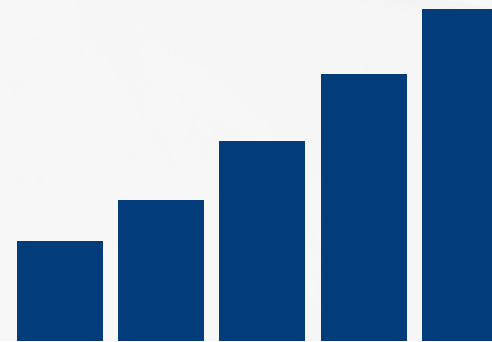
To donate and learn more about our "India Floods Relief Project - Operation Sahaaya 7.0," please visit our website: <https://nirmaan.org/assam-flood-relief/>





CERTIFICATIONS

- **GPTW certified**



GPTW certified

Great Place to Work Institute is a global research, consulting, and training firm that helps organizations to identify, create and sustain great workplaces through the development of high-trust cultures. To be certified as a Great Place to Work, an organization must undergo a rigorous assessment process based on the Trust Index survey, which evaluates employees' perception of the workplace culture, as well as an analysis of the company's policies, practices and programs.

Nirmaan Organization got certified as "GREAT PLACE TO WORK" for the year 2023-2024. Nirmaan prioritizes the well-being and professional development of its employees and fosters a positive, collaborative and inclusive culture which is a testament to get certified as GPTW.



CORPORATE LIST

1. Aditya Pai
2. ADP Pvt Ltd
3. Alimak Group
4. Amazon
5. APSSDC
6. Aqua Security
7. Arcesium India Pvt Ltd
8. ARD Constructions
9. Asha for Education
10. Avineon
11. Bay Area Telugu Association (BATA)
12. Benevity
13. Broadridge India
14. Broadridge USA
15. CA India Technologies Pvt Ltd (Broadcom)
16. Capgemini
17. Capitaland
18. Carrier Technologies India Limited
19. CDK Global (India) Private Limited
20. CGI
21. Charities Aid Foundation
22. Chubb
23. Cigniti
24. CII
25. CISCO
26. Cognizant
27. Colruyt
28. Coromandel Murugappa
29. Corteva
30. Crypto Relief
31. Cyber City Developers
32. D. E. Shaw India Private Limited
33. Deccan Development Fund
34. Deloitte
35. Delta Technology and Management Services Pvt Ltd
36. Deshpande Foundation
37. Dodla
38. DRL
39. DST Worldwide Services India Private Limited
40. DY Director of Agriculture
41. Encora
42. Energy Tech
43. EO, Hyderabad
44. Epam Systems India Pvt Ltd
45. EPIQ
46. Excers
47. Experian
48. EY
49. F5 Networks
50. FactSet
51. First American
52. FirstSource
53. For Better Tomorrow
54. Franklin Templeton
55. Fuel A Dream
56. Give2Asia
57. GiveIndia
58. Global Pragati Foundation
59. HCL Foundation
60. HCSC
61. HSBC Bank
62. HSBC Global Operations
63. HSBC Software Development India Pvt Ltd
64. IBM
65. Infor India Pvt Ltd
66. Infosys Foundation
67. InsideView Technologies India Pvt
68. Interactive Brokers
69. Invesco India Pvt Ltd
70. KNR Constructions
71. Laurus Labs
72. Linkwell TeleSystems
73. Mamata Trust
74. Mass Mutual
75. Mega Engineering
76. Micron
77. Microsoft – Nuevo Foundation
78. Microsoft Enterprise Commerce
79. Microsoft Global Services
80. Microsoft Philanthropies (IDC)

81. Nalsoft
82. Nasscom Foundation
83. NCC Ltd.
84. NetApp
85. Netcracker Technologies Solutions
86. Novartis
87. NTT DATA Global Delivery Services Pvt Ltd
88. Nutanix Bangalore
89. Nvidia
90. Open Text Technologies Pvt Ltd
91. Oracle
92. Pega Systems
93. PepsiCO GBS
94. PepsiCo India
95. Primesoft
96. PURE, NGO
97. PwC
98. Qentelli
99. Qualcomm
100. Real Page
101. Regalix
102. Rotary
103. RPG Foundation
104. S&P Global
105. SalesForce
106. Savills India
107. Schneider Electric
108. Seneca Global
109. ServiceNow
110. Social Welfare (TS Govt.)
111. State Street Services Mumbai Pvt Ltd
112. Sutherland
113. Syginity
114. Synchrony International Servies Pvt Ltd
115. Syniverse Technologies India Pvt Ltd
116. Synopsys
117. Tata Trusts
118. TCS
119. Tech Mahindra Foundation
120. Thomson Reuters, Bangalore
121. TiE Hyderabad
122. United Way of Hyderabad
123. United Way of Mumbai
124. UST Global
125. Value Labs
126. Value Momentum
127. Verity Knowledge Solutions
128. Verizon
129. Virtusa
130. VM Ware
131. Voxai Solutions Inc.
132. Wells Fargo EGS India Pvt Ltd
133. Xilinx India Technology Services Private Limited
134. Yash Technologies
135. YourCause
136. ZENQ
137. Zitco

OUR INTERNATIONAL DONORS

1. ASHA FOR EDUCATION
2. BLAIZE NEW COMPUTING TECHNOLOGIES INDIA PRIVATE
3. LIMITED
4. Chubb Business Services India LLP
5. Cryptorelief/IN Covid Support FZE LLC
6. Deutsch-Indische Freundeskreis e.V.
7. Effort
8. Give Foundation
9. Give2Asia
10. Giving Impetus to Voluntary
11. Glencore International AG
12. INFOSYS FOUNDATION
13. Mr. RASHAD SYED AMED
14. Mrs. ARATHI LAKSH
15. Nirmaan USA
16. NUTANIX TECHNOLOGIES
17. Nvidia
18. S & P Global Foundation
19. TELANGANA DEVELOPMENT FORUM USA INC
20. THE HONGKONG AND SHANGHAI BANKING CORPORATION LTD
21. Ukonline Giving Foundation
22. United Way Worldwide
23. VINU SHIVADAS
24. YourCause LLC

Industry Partners

HYSEA

Nasscom Foundation

Government Partners

Government Of Andhra Pradesh

Government Of Telangana

Government of Dantewada (Chattisgarh)

Institution Partners

Charities Aid Foundation (CAF)

Chirec International School

Crypto Relief

Dr MCR HRD Institute

Entrepreneurs Organization

For Better Tomorrow (FBT)

Girls Who Code

Give2Asia

Goals for Girls

TANA

T-SIG (Surge Impact)

United Way of Mumbai

Sister Organization

Yuva Varadhi

Swayam Shakthi Entrepreneurs Foundation

*Thank
You*